



**Training For All (TFA)  
Intensive Training Programme (ITP) 2021-23  
For Personnel of  
Department of Women Development & Child Welfare, Telangana**

**THREE DAY TRAINING PROGRAMME FOR PERSONNEL OF  
SAKHI O.S.C. & HUB FOR EMPOWERMENT OF WOMEN**

**Theme: Advocacy for Daughter Preference**



**Aim:**

The aim of the training program is to equip personnel working for Sakhi-OSC and Hub for Empowerment of Women of WD&CW Dept. with the knowledge and skills necessary to strengthen their abilities to promote and protect the rights and welfare of women, with a specific emphasis on addressing son preference and advocating for daughter preference.

**Objectives:**

*At the end of this course, the trainees will be able to:*

- Recall the Vision and Mission of WD&CWD.
- Describe the key aspects of Mission Shakti
- Restate the roles & responsibilities of Personnel working for Sakhi-OSC and Hub for Empowerment of Women
- Predict and address the circumstances in which women are likely to be in legal distress or trouble.
- Explain the salient features of primary laws and legal provisions which are in force for protection of women and apply them in rendering their services in protecting and promoting the interests of women
- Describe various women empowerment and skill development schemes
- Draft Domestic Incident Report (DIR) in a given case under the Protection of Women from Domestic Violence Act, 2005
- Understand the need of Bystander intervention in containing crimes against women and children
- Recognize steps to combat image based abuse
- Handle the team effectively with team spirit
- Manage stress and conflict effectively
- Identify Emerging opportunities for Political & Economic Empowerment of Women
- Perform in close coordination with Child Protection functionaries at the District level
- Counsel victims of Gender Based Violence
- Apply effective Social and Behaviour Change Tools for addressing Gender Issues

### SESSION PLAN

DAY	SESSION		TOPIC	Faculty
<b>Day I</b>	Forenoon (3 Sessions)	10.00 am to 10.30 am	<ul style="list-style-type: none"> <li>Registration, Inauguration/Introduction</li> </ul>	
		SESSION - I 10.30 am to 11.20 pm	<ul style="list-style-type: none"> <li>Key concepts for Gender Sensitive Perspective: Sex, Gender and Patriarchy</li> <li>Gender Based Violence: Overview of Forms, Consequences and Interventions</li> <li>Criminal Law (Amendment) Act, 2013</li> <li>Victim compensation under Cr.P.C.</li> </ul>	
		Tea break 11.20 am to 11.50 am		
	SESSION - II 11.50 am to 12.40 pm	<i>Promoting Daughter Preference:</i> <ul style="list-style-type: none"> <li>Political &amp; Economic Empowerment of Women: Emerging opportunities</li> <li>SDG 5 &amp; Gender Inclusive Language</li> </ul>		
	SESSION – III 12.40 pm to 01.30 pm	<ul style="list-style-type: none"> <li>Pre-conception and Pre-natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994</li> <li>Medical Termination of Pregnancy Act, 1971</li> <li>Maternity Benefit Act, 1961</li> <li>Dowry Prohibition Act, 1961</li> <li>Digital Personal Data Protection Act, 2023</li> <li>Image Based Abuse</li> </ul> <i>Recent Judgments on implementation of various laws related to Women and Child welfare</i>		
	Lunch break 1.30 pm to 2.30 pm			
Afternoon (3Sessions)	SESSION - IV 2.30 pm to 3.20 pm	<ul style="list-style-type: none"> <li>Experience &amp; Best Practices Sharing</li> </ul>	PDI Team	
	Tea break 3.20 pm to 3.50pm			
	SESSION - V 3.50 pm to 4.40 pm	<ul style="list-style-type: none"> <li>Team Spirit, Leadership &amp; Stress Management</li> </ul>		
	4.40 pm – 05.30 pm	<p><b>Small group exercise on Women related laws, services and schemes</b></p> <ol style="list-style-type: none"> <li>Protection of Children from Sexual Offences Act, 2012: Awareness creation</li> <li>The Protection of Women from Domestic Violence Act, 2005</li> <li>The Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994</li> <li>The Prohibition of Child Marriage Act, 2006</li> <li>Child Friendly &amp; Women Friendly Village</li> </ol>	PDI Team	

DAY	SESSION		TOPIC	Faculty	
Day II	Forenoon (3 Sessions)	10.00 am to 10.30 am	<ul style="list-style-type: none"> <li>Recap</li> </ul>		
		SESSION - I 10.30 am to 11.20 pm	<b>Counselling for victims of Gender Based Violence</b> <i>Dealing with adolescents, children Sex workers, Transgender persons</i>		
		Tea break 11.20 am to 11.50 am			
		SESSION - II 11.50 am to 12.40 pm	<ul style="list-style-type: none"> <li>Presentations by groups</li> <li>Role Play</li> </ul>	PDI Team	
		SESSION – III 12.40 pm to 01.30 pm	Close Coordination with Child Protection functionaries at the District level <ul style="list-style-type: none"> <li>The Protection of Children from Sexual Offences Act, 2012</li> <li>The Prohibition of Child Marriage Act, 2006</li> </ul>		
	Lunch break 1.30 pm to 2.30 pm				
	Afternoon (2 Sessions)	SESSION - IV 2.30 pm to 3.20 pm	<ul style="list-style-type: none"> <li>Protection of Women from Domestic Violence Act, 2005</li> <li>Drafting of Domestic Incident Report (DIR)</li> <li>Immoral Traffic (Prevention) Act, 1956</li> <li>The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013</li> </ul>		
Tea break 3.20 pm to 3.50pm					
SESSION - V 3.50 pm to 4.40 pm		Social and Behaviour Change Tools for addressing Gender Issues <ul style="list-style-type: none"> <li><i>Facilitation skills, IPC skills, Home visits</i></li> <li><i>Documentation of Success stories</i></li> </ul>			
		4.40 pm – 05.30 pm	<b>Small group exercise on Strategies for Effective Community Mobilisation &amp; Behavioural Change including IEC</b> <ul style="list-style-type: none"> <li>Political Empowerment of women in India</li> <li>Value of Girl Child &amp; Combating Son preference</li> <li>Dowry Prohibition &amp; Marriage expenses</li> <li>Time poverty among women in India</li> <li>Convergence: Child Friendly Gram Panchayat Women Friendly Gram Panchayat - Mahila Grama Sabha as per the Telangana Panchayat Raj Act, 2018, Naari Adalat</li> <li>Bystander Intervention</li> </ul>	PDI Team	

DAY	SESSION		TOPIC	Faculty	
<b>Day III</b>	Forenoon (3 Sessions)	10.00 am to 10.30 am	<ul style="list-style-type: none"> <li>Recap</li> <li>Presentations by groups</li> <li>Role Play</li> </ul>	PDI Team	
		SESSION - I 10.30 am to 11.20 pm	<ul style="list-style-type: none"> <li>Overview of the three Missions- Mission Vathsalya, Mission Shakti &amp; Mission Saksham Anganwadi and Poshan 2.0</li> <li><i>Beti Bachao Beti Padhao</i></li> <li>Women Protection and Empowerment Schemes implemented by the WD&amp;CW</li> <li>Roles and Responsibilities of Sakhi OSC and DHEW personnel</li> </ul>		
		Tea break 11.20 am to 11.50 am			
		SESSION - II 10.30 am to 11.30 pm	Skill development programs/Govt. Schemes available for women <i>Planning and Organising Awareness programmes Regular and wherever &amp; whenever required</i>		
	SESSION - III 11.45 pm to 1.15 pm	<ul style="list-style-type: none"> <li>Bystander Intervention Training (BIT)</li> </ul>			
	Lunch break 1.30 pm to 2.30 pm				
	Afternoon (2 Sessions)	SESSION - IV 2.15 pm to 3.25 pm	<ul style="list-style-type: none"> <li>The Protection of Children from Sexual Offences Act, 2012</li> <li>The Prohibition of Child Marriage Act, 2006</li> <li>The Telangana Compulsory Registration of Marriages Act, 2002.</li> <li>Property Rights of Women</li> <li>Immoral Traffic (Prevention) Act, 1956</li> </ul>		
Tea break 3.20 pm to 3.50pm					
SESSION - V 3.40 pm to 4.35 pm		<ul style="list-style-type: none"> <li>Right to Information Act, 2005</li> </ul>			
SESSION - VI 4.35 pm to 5.30 pm		<ul style="list-style-type: none"> <li>Feed Back</li> <li>Valediction</li> </ul>			